

**THE CORPORATION OF THE UNITED TOWNSHIPS OF HEAD,  
CLARA & MARIA**

**BY-LAW NUMBER 2008 - 16**

**BEING** a by-law to set mileage rates for compensation of employees and members of Council for the use of personal vehicles on approved municipal business.

**WHEREAS** under the *Municipal Act*, S.O. 2001, c. 25 and amendments, s. 283 provides that the Council may establish, by by-law, the remuneration and expenses for members of Council for attendance at meetings of Council, or for attendance at Committee meetings of Council and that such remuneration and expenses may be determined in any manner that Council considers advisable;

**AND WHEREAS** Council deems it appropriate to compensate employees and members of Council for use of personal vehicles while on approved municipal business;

**AND WHEREAS** the Township policy number P&G 127 outlines Council's policy on mileage;

**AND WHEREAS** Council recognizes that the increasing price of fuel has reduced the value of the existing mileage rate of .45 per kilometre;

**AND WHEREAS** the Canada Revenue Agency employs actuaries and other individuals who work to determine an equitable rate to compensate employees for mileage given current economic conditions;

**AND WHEREAS** a number of institutions utilize the rate as set by the Canada Revenue Agency;

**NOW THEREFORE** the Council of the United Townships of Head, Clara & Maria does enact as follows:

1. **THAT** the municipal mileage rate paid to employees and members of council who use their personal vehicles for approved municipal business be linked to the Canada Revenue Agency (CRA) rate as set from time to time.
2. **THAT** the 2008 CRA rate of .52/km for the first 5,000 kilometres travelled and .46/km for every kilometre thereafter be adopted.
3. **THAT** the municipal mileage rate be linked to and automatically adjusted as per the CRA rate from this time forward.
4. **THAT** this by-law becomes effective upon passing.
5. **THAT** by-law number 2006 -14 is hereby repealed.

**READ** a 1<sup>st</sup> and 2<sup>nd</sup> time this 20<sup>th</sup> day of June 2008.

**READ** a 3<sup>rd</sup> time short and finally passed this 18<sup>th</sup> day of July 2008.

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REEVE, Tammy Sonnenburg

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CLERK, Melinda Reith