

Request for Decision United Townships of Head, Clara & Maria Council

Type of Decision									
Meeting Date	Friday, December 13, 2013				Report Date	Wednesday, December-11-13			
Decision Required	X	Yes		No	Priority	X	High		Low
Direction	X	Information Only			Type of Meeting	X	Open		Closed

Council/Staff Communications #13/12/13/1106

Subject:

Council/Staff Communications

RECOMMENDATION:

That Council consider the following resolution as requested by Councillor Grills and Reeve Stewart.

WHEREAS during the Clerk's Performance Appraisal on December 5, 2013 discussion ensued between Council members around the continued need for a "go between" with the Reeve and staff as per resolutions #20/05/11/006-A and #16/12/11/001-C with a request to readdress this situation;

THEREFORE BE IT RESOLVED THAT the Council of the United Townships of Head, Clara & Maria does hereby agree that resolution #16/12/11/001-C be rescinded;

AND FURTHER THAT until further notice or the completion of the 2014 Municipal

Elections _____

_____.

BACKGROUND/EXECUTIVE SUMMARY:

At Council initiation in 2011 Councillor's Aiston and Reid have both acted as go-between with the intent to communicate with staff instead of the head of council. Over the years there has been very little contact with staff for any purpose by either Councillor Aiston or Councillor Reid.

The following are the original resolutions for your information.

"Resolution # 20/05/11/006-A

Moved by Councillor Gibson and Seconded by Councillor Foote

WHEREAS the Reeve has created a hostile work environment for the Municipal Clerk;

AND WHEREAS that hostile work environment has had a detrimental effect on other Municipal staff,

AND WHEREAS the Municipality, as employer, must ensure that steps are taken to remedy the situation;

Be it hereby resolved:

That Councillor Ed Aiston be Council's representative in all dealings with Municipal staff until further notice.

Carried"

AND

"Resolution # 16/12/11/001- C

Moved by Councillor Foote and seconded by Councillor Reid

WHEREAS resolution #20/05/11/006-A delegated to Councillor Aiston the duty of being Council's representative to staff until further notice;

AND WHEREAS with Councillor Aiston's resignation this position is left unfilled;

THEREFORE BE IT RESOLVED THAT the Council of the United Townships of Head, Clara & Maria does hereby appoint Robert Reid to fulfill that obligation until further notice.

Recorded Vote

Reeve Stewart Not at table

Councillor Foote Yes

Councillor Gibson Yes

Councillor Reid Yes

Carried Unanimously"

Options/Discussion:

Financial Considerations/Budget Impact:

None

Policy Impact:

Others Consulted:

Approved and Recommended by the Clerk

Melinda Reith,
Municipal Clerk