Request for Decision United Townships of Head, Clara & Maria CotWhole

Type of Decision									
Meeting	Friday, February 5, 2016				Report	Monday, February 1, 2016			
Date					Date				
Decision	Х	Yes		No	Priority	Х	l liada		Low
Required	_ ^	res		INO		_ ^	High		Low
Direction	_	Information			Type of	v	Open		Classid
	X	Only			Meeting	X			Closed

# Employee Remuneration - Report #05/02/16/1101

#### **Subject:**

Review of Council remuneration.

#### **RECOMMENDATION:**

The clerk was directed to add this issue to a Committee of the Whole meeting when brought up after the last election. It has been deferred from September 2014, to after the 2014 elections, to fall 2015, to this meeting. The information contained in the report dated 26/09/14/1101 is still accurate. Updated/most recent spreadsheets have been provided.

Council is to provide direction to staff either in the way of recommending suggestions to council, requesting additional information or the referring this issue to review by an external/ad-hoc committee.

### BACKGROUND/EXECUTIVE SUMMARY:

Provided as attachments:

- Report #26/09/14/1101 Council compensation
- Draft By-Law 2014-16 (to be amended to 2016)
- June 2014 County Elected Officials Remuneration and Compensation Survey
- 2014 HCM Council Expense Report
- 2015 HCM Council Expense Report

### **Financial Considerations/Budget Impact:**

Budget will be impacted by whatever increases Council deems appropriate to award. Current Council expenses are budgeted at \$27,300 including payroll taxes, training, mileage etc. Costs for 2015 totalled \$24,163 (acknowledging that councillor Chartrand was not compensated for most 2015 meetings)

## **Policy Impact:**

As per policy.

#### **Others Consulted:**

County of Renfrew survey reviews.

#### **Approved and Recommended by the Clerk**

Melinda Reith,

Municipal Clerk / M Reith